U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 9/14	2. Fiscal Year Covered From:		
,	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Jim Graham	Name Operating Engineers Local Union No. 3		
	Labor Organization File Number 035-651		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 9001 Napa Valley Way, 3459	Street 1620 South Loop Road		
City Sacramento	City Alameda		
State California ZIP Code + 4 95829	State California ZIP Code + 4 94502		
5. Position in labor organization. Executive Board Member			
A STATE OF THE STA	The Mark Control of the Control of t		
Enter appropriate data below If, during the past fiscal year, you or your epo (except as specified in the exclu-	usions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	derived income or other economic benefit of ion represents or is actively seeking to represent.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name · · ·			
Trade Name, if any:			
P.O. Box, Bidg., Room No., if any			
	7.b. Amount.		
Street			
City	The international consistency of the international content of the international content conten		
City State ZIP Code + 4			
City State  ZIP Code + 4	Control of the state of the sta		
State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of	Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the		
State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany	Perjury and other applicable penalties of the law, that all of the information ying documents), has been examined by the signatory and is, to the best of the		

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and the state of the

Name of Person Filing Jim Graham	File	Number U-		
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active. (2) any part of which consists of buying from or selling or leasing directly or incidealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise	,		
Name and address of Business (including trade name, if any).	9. Business deals with:			
Name Operating Engineers Credit Union	a. Labor Organization b. Trust			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street 250 North Canyons Parkway	c. Employer			
City Livermore				
State California ZIP Code + 4 94551				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name	Local Union credit union.			
Trade Name, if any:			/ for av firmer v freeze	
			· · · · · · · · · · · · · · · · · · ·	
P.O. Box, Bldg., Room No., if any				
Street	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Board meeting fee.			
City  Note and the control in the description and distributions as assessment assessment as a second and a second as a second				
State ZIP Code + 4				
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	Administration of the control of the			
	The control of the co	nd directed district Months (Mathematical Services of		
	12.b. Amount.	\$1,320	<u>)</u>	
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money				
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.	and the state of the		
(including trade name, if any).			**************************************	
Name :			approximate the same	
Trade Name, if any:			And the Apple of the	
P.O. Box, Bldg., Room No., if any	100 may 1 ma	,	Automobile & Botherson	
Street	vojavaja kilojam ma			
City				
State ZIP Code + 4	;	Annalysis and the state of the		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			